

Iowa Association of REALTORS®
Capitol Conference 2020

Motions approved from the Board of Directors Meeting on February 14, 2020.

1. Motion to form an education committee to be appointed by current president.
2. Motion to amend the bylaws to remove Treasurer from path to presidency.
Treasurer shall be elected to a 2 year term (no more than 3 consecutive terms) and become a non-voting member of the Leadership Team.

3. Motion to amend the bylaws to add Second Vice President position to Leadership Team.
Leadership Team shall consist of President, President-Elect, First Vice President, Second Vice President, Immediate Past President, Treasurer, and CEO. Treasurer and CEO are non-voting members.

4. Motion to amend the bylaws to replace Nominating Committee with Credentials Committee.

The Credentials Committee will be tasked with reviewing leadership applications to ensure all applicants applying for the positions of IAR Treasurer, Second Vice President, First Vice President, President-Elect, President and Regional Vice Presidents are members in good standing with the Iowa Association of Realtors® and the Iowa Real Estate Commission and meet the required qualifications for candidacy.

The Credentials Committee shall consist of five (5) members.

The chairman shall be the President three (3) years past

The vice chairman is the President five years (5) past

The immediate Past President of the Association

If a Past President is unable to serve on the Nominating Committee, the current President of the Association shall name a replacement from the membership at large.

The President will then appoint the other two members, two from the elected board of directors

Candidates for President, President-Elect, First Vice President, Second Vice President, and Treasurer shall have, at minimum, served on an IAR committee *and* met any two of the following qualifications:

1. Fully completed a term as a local president for an Iowa Association of Realtors® member board and/or association.
2. Served as a chair of an Iowa Association of Realtors® committee
3. Served on a local Board of Directors for a minimum of 3 year
4. Served on IAR Board of Directors
5. Served as RVP or FPC for the Iowa Association of Realtors®

Candidates IAR Regional Vice President shall have, at minimum met the following qualifications:

1. Minimum of 3 years as licensed REALTOR
2. Served on Local Board of Directors or Local Association Committee
3. Served on IAR committee

Any member wishing to apply for the position of President, President-Elect, First Vice President, Second Vice President, Treasurer, and IAR Regional Vice President shall take the following steps:

Submit completed application, including local board endorsement, to the Credentials Committee for review. Application to be updated and available for electronic submission.

Upon approval of the Credentials Committee, candidates will be placed on the ballot. Approved candidates may then campaign in accordance with the following guidelines:

Campaign Rules- Applicants must submit a completed application online no later than 7 days prior to the start of Capitol Conference. Credentials

Committee will review all applications and notify approved candidates within 30 days after Capitol Conference. Upon notification of ballot placement by the Credentials Committee, candidates may begin campaigning until the election of officers by the IAR Board of Directors at Summer Meetings.

All approved candidates will be voted on and elected by a majority vote of the Board of Directors at Summer Meetings. Credentials Committee will also be responsible for counting ballots at the annual election of officers held during Board of Directors meeting at Summer Meetings.

4a. Motion to Amend timeline for 2020

Applicants must submit a completed application online no later than March 15, 2020. Credentials

Committee will review all applications and notify approved candidates no later than April 1, 2020. Upon notification of ballot placement by the Credentials Committee, candidates may begin campaigning until the election of officers by the IAR Board of Directors at Summer Meetings.

5. Motion amend the bylaws to form Finance Committee

The purpose of this committee is to ensure the financial integrity of the Iowa Association of REALTORS. All committees making a motion to the Leadership Team/Board of Directors that requires the use of IAR funds must first forward the motion to the Finance Committee for review. The Finance Committee will then provide a recommendation to the Leadership Team/ Board of Directors regarding the budgetary impact. The Finance Committee will also work to develop a budget to be presented and voted on by the Board of Directors. The committee will also oversee and make periodic review of all IAR investments.

Treasurer by virtue of the position shall serve as Finance Committee Chair for a term of 2 years

Second Vice President by virtue of the position shall serve as Finance Committee Vice Chair.

Committee will consist of 7 members serving 2 year staggered terms.

6. Motion amend the bylaws to amend Personnel Committee as follows:

Committee composition to be amended to include only the IAR Leadership Team.

Sole purpose of the Personnel Committee is to review CEO performance only. Committee Meetings shall be closed.

7. Motion amend the bylaws to eliminate the Executive Committee and replace with Leadership Team

Leadership Team shall consist of President, President-Elect, First Vice President, Second Vice President, Immediate Past President, Treasurer, and CEO. Treasurer and CEO are non-voting members.

8. Motion to create a Visionary Team.

Closed group shall consist of 12 members selected by the President-Elect.

President-Elect shall be Chair and First Vice President shall be Vice Chair.

The purpose of the Visionary Team is to think futuristically, brainstorm ideas, think outside the box, and proactively evaluate the association in the ever changing real estate climate to facilitate a forward thinking environment.

9. Motion to combine Membership Development and Visionary Forum and rename Visionary Forum.

Visionary Forum to work in conjunction with the Visionary Team to provide an open, engaging, interactive meeting for the entire membership with content driven by the ideas and discussions generated by the Visionary Team.

10. Motion to create a Realtor® Party Committee

The Realtor® Party Committee will be composed of Chair, Vice Chair, IAR RVPs, Local VPs, Local RPAC Chairs, 20X2025 Chair and Co-Chair and any IAR members serving on an NAR Realtor® Party Committee.

RVPs will be used as RPAC Champions and serve as liaisons between state and local RPAC efforts.

Budget to be created to encourage travel, grants, recognition, etc.

Host Annual RPAC Training with all committee members attending.

Realtor® Party Committee Chair to be a voting member of IAR Realtor® Party Trustees.

Increase membership awareness and utilization of NAR programs, grants and opportunities.

11. Motion to eliminate Housing Opportunity Committee

12. Motion to create Realtor® Party Trustees Committee (Shall be closed)

Public Policy Coordinating Committee, Realtors® Political Education Committee, Issues Mobilization, FPC Committee & RPAC Trustees to be replaced by the formation of the Realtor® Party Trustees.

Chair to be selected by President

Committee Composition & Terms

FPCs

*Any IAR members serving on NAR RPAC Committees (non-voting)

IAR Legislative Committee Chair

IAR Realtor® Party Committee Chair

2 Leadership Team Representative (President- Elect & First Vice President)

3 At Large Members (staggered 3 year terms, 1 member to be appointed by the president each year)

IAR Lobbyist, Government Affairs Director & CEO as non-voting members

13. Motion to create a Standing Forms Committee

Create a forms committee that will be placed in both the bylaws and operations manual as a standing committee. The committee will be responsible for the creation, maintenance, and revision of IARs Real Estate forms that are offered as a benefit of membership. The committee structure, composition, purpose, and expectations are adopted as explained in Attachment A, Which will be added to the operations manual.

14. Motion to Host an Annual IAR Leadership Retreat

This training, to be held each year, will ensure all members of IAR leadership understand our governing documents, as well as the expectations and responsibilities of their positions. It will also allow them to set goals for their year ahead.

Attendees could include Incoming IAR Leadership Team, RVPs, Committee Chairs and Vice Chairs

15. Motion to host an Annual IAR Leadership Institute (IARLI)

The goal of IARLI should be to prepare our local leadership for their upcoming year, as well as encourage them to create relationships with other local presidents to help foster collaboration state-wide. Advisory group to assist in program content.

16. Motion to amend Legislative Committee composition to include only the following members; IAR Leadership Team, RVPs and one member from each local association appointed by the local president.

17. Motion to offer Statewide Professional Standards

IAR will offer Statewide Professional Standards beginning July 1, 2020. In the meantime, IAR will work to develop a cost proposal to present to local boards that would be a requirement to opt into this Cooperative Enforcement Agreement for all Professional Standards Matters. Each local board has the option to continue handling its professional standards at the Local Level. IAR Counsel will deliver to all local boards, on or before April 1, 2020 - a full proposal that details the cost and requirements to opt into the program. Each local board who wishes to opt into the State's program will be provided a Contract that each Local Board would be required to sign. This contract would need to be approved by any Local Board of Directors, which will need to be voted on, signed, and returned to IAR on or before May 15, 2020. These Contracts will then be placed on the IAR Board of Directors Agenda for approval at Summer Meetings, which will be held in June 2020.

18. Motion to add \$70,000 to 2020 Budget for use with Statewide Ad Match campaign promoting and utilizing the That's Who We R campaign. These funds are given back to each board that requests by June 1 per guidelines of Statewide Ad Match campaign.